

**Department of Rural Development
Government of Jharkhand
Jharkhand State Livelihood Promotion Society**

**RECRUITMENT DRIVE FOR BACKLOG AND NEW VACANCIES UNDER
DIFFERENT PROGRAMMES/PROJECTS OF JSLPS**

**This is with reference to the advertisement no: JSLPS/FTE/001/21, dated:09.10.2021 that was cancelled earlier.
This advertisement is being published in place of the said advertisement with certain revisions.**

The Rural Development Department (RDD), Government of Jharkhand implements many programs that aim at alleviating rural poverty through creating sustainable employment opportunities for the rural poor. Jharkhand State Livelihood Promotion Society (JSLPS) is created by RDD, GoJ and mandated to implement some of its important poverty alleviation programs. In this line, JSLPS is presently implementing programs like DAY – NRLM, NRETP, MKSP, DDU – GKY, JOHAR, JHIMDI and special projects. For further details, please visit www.jslps.in.

To successfully implement these said programs, JSLPS requires eligible and competent professionals to work on **Fixed Term Employment (FTE)** basis. In this light, Applications are invited from suitable candidates for the following FTE positions.

SN	Name of Position	Project	Level	Unit	Vacancy
SMMU Backlog Positions					
1	Chief Operating Officer	DDUGKY	L2	SMMU	1 (UR-1)
2	State Program Manager - Social Development	DAY-NRLM	L3	SMMU	1 (UR-1)
3	State Project Coordinator- Livestock	JOHAR	L3	SMMU	1 (UR-1)
4	State Project Coordinator- Fishery	JOHAR	L3	SMMU	1 (UR-1)
5	State Program Manager-Digital Finance	NRETP	L3	SMMU	1 (UR-1)
6	Program Manager – Social Development	DAY-NRLM	L4	SMMU	1(UR-1)
7	Program Manager - Capacity Building	DAY-NRLM	L4	SMMU	1 (UR-1)
8	Program Manager - Mobilisation	DDUGKY	L4	SMMU	1 (UR-1)
9	Project Coordinator- Skills	JOHAR	L4	SMMU	1 (UR-1)
10	Project Coordinator – Irrigation	JOHAR	L4	SMMU	1 (ST-1)
11	Program Manager - Organic Village Clusters	NRETP	L4	SMMU	1 (UR-1)
12	Program Executive - Procurement	DAY-NRLM	L5	SMMU	1(UR-1)
13	Program Executive- M&E	DAY-NRLM	L5	SMMU	1 (UR-1)
14	Project Officer - Financial Services (Agri Credit)	JOHAR	L5	SMMU	1 (UR-1)
15	Project Officer - M&E	JOHAR	L5	SMMU	1 (UR-1)
16	State Accounts Officer	NRETP	L5	SMMU	1 (UR-1)
SMMU New Positions					
17	State Program Manager- PVTG and Ultra poor Initiatives	DAY-NRLM	L3	SMMU	1 (UR-1)
18	State Program Manager – FNHW	DAY-NRLM	L3	SMMU	1 (UR-1)
19	Program Manager – Livestock	DAY-NRLM	L4	SMMU	1 (UR-1)
20	Program Manager – Insurance	DAY-NRLM	L4	SMMU	1 (UR-1)
SN	Name of Position	Project	Level	Unit	Vacancy
21	Program Manager - Research and Documentation	DAY-NRLM	L4	SMMU	1 (UR-1)
22	Project Coordinator - Crop Production	JOHAR	L4	SMMU	1 (UR-1)

23	Project Coordinator -Layer	JOHAR	L4	SMMU	1 (UR-1)
24	Project Coordinator – BYP	JOHAR	L4	SMMU	1 (UR-1)
25	Project Manager - Model CLF Strengthening	NRETP	L4	SMMU	1 (UR-1)
26	Program Officer - System Integrator cum Analyst	DAY-NRLM	L5	SMMU	1 (UR-1)
27	Program Officer - Database Manager	DAY-NRLM	L5	SMMU	1 (UR-1)
28	Program Executive- M&E (new)	DAY-NRLM	L5	SMMU	1 (ST-1)
29	Program Executive-Vandhan	DAY-NRLM	L5	SMMU	1 (UR-1)
30	Program Executive- Livestock	DAY-NRLM	L5	SMMU	2 (UR-1, ST-1)
31	Program Executive – Non-Farm	DAY-NRLM	L5	SMMU	1 (ST-1)
32	Program Executive – Convergence	DAY-NRLM	L5	SMMU	1 (UR-1)
33	Program Officer - Agronomy Support	DAY-NRLM	L5	SMMU	1 (UR-1)
34	Program Officer – Marketing	DAY-NRLM	L5	SMMU	1 (UR-1)
35	Program Executive- RSETI Facilitation	DDUGKY	L5	SMMU	1 (UR-1)
36	Project Officer - Irrigation	JOHAR	L5	SMMU	1 (UR-1)
37	Project Officer – HVA	JOHAR	L5	SMMU	1 (UR-1)
38	Project Officer - Livestock	JOHAR	L5	SMMU	1 (UR-1)
DMMU Backlog Positions					
1	District Project Coordinator	JICA	L4	DMMU	5 (UR-2, ST-1, SC-1, BC I-1)
2	District Manager - SM&IB	DAY-NRLM	L5	DMMU	4 (UR-2, SC-1, BC I-1)
3	District Manager - Financial Inclusion	DAY-NRLM	L5	DMMU	6 (UR-1, ST-1, SC-2, BC I-2)
4	District Manager – Livelihood	DAY-NRLM	L5	DMMU	3 (ST-1, BC I-1, BC II-1)
5	District Manager - Social Development	DAY-NRLM	L5	DMMU	4 (UR-1, ST-1, SC-1, BC II-1)
6	District Manager - CB & HR	DAY-NRLM	L5	DMMU	5 (ST-2, SC-2, BC I-1)
7	District M&E and MIS Manager	DAY-NRLM	L5	DMMU	8 (UR-3, ST-5)
8	District Manager – Finance	DAY-NRLM	L5	DMMU	9 (UR-2, ST-4, SC-2, BC I-1)
9	District Manager - Skills & Jobs	DDUGKY	L5	DMMU	6 (UR-1, ST-1, SC-2, BC I-2)
10	District M&E and MIS Coordinator	JICA	L5	DMMU	1 (BC I-1)
11	Regional Project Officer – Procurement	JOHAR	L5	DMMU	2 (UR-1,ST-1)
12	Regional Project Officer – FISC (Agri Credit)/(Agri Value Chain)	JOHAR	L5	DMMU	5 (ST-2, SC-1, BC I-1, BC II-1)
13	District Project Officer – HVA	JOHAR	L5	DMMU	4 (UR-2, ST-1, SC-1)
14	District Project Officer- Livestock	JOHAR	L5	DMMU	6 (UR-2, ST-2, SC-1, BC I-1)
15	District Project Officer - M&E and MIS	JOHAR	L5	DMMU	2 (ST-2)
16	District Manager - Enterprise Promotion	NRETP	L5	DMMU	1 (ST-1)

SN	Name of Position	Project	Level	Unit	Vacancy
DMMU New Positions					
17	Regional Program Officer – Livestock	DAY-NRLM	L5	DMMU	5 (UR-3, ST-1, BC I-1)
18	Regional Program Officer – Communication	DAY-NRLM	L5	DMMU	5 (UR-3, ST-1, BC I-1)
19	District Manager - Procurement	DAY-NRLM	L5	DMMU	12 (UR-6, ST-3, SC-1, BC I-1, BC II-1)
20	District Manager - Enterprise Promotion	DAY-NRLM	L5	DMMU	18 (UR-9, ST-5, SC-2, BC I-1, BC II-1)
21	District Manager - Livestock	DAY-NRLM	L5	DMMU	20 (UR-10, ST-5, SC-2, BC I-2, BC II-1)
22	District Project Officer- NTFP	JOHAR	L5	DMMU	11 (UR-6, ST-3, SC-1, BC I-1)
BMMU Backlog Positions					
1	Block Program Manager (DAY NRLM/MKSP)	DAY-NRLM	L5	BMMU	36 (UR-15, ST-8, SC-4, BC I-7, BC II-2)
2	Technical Support Officer	JICA	L5	BMMU	22 (UR-10, ST-6, SC-3, BC I-1, BC II-2)
3	Block Project Officer	JOHAR	L5	BMMU	13 (UR-6, ST-2, SC-3, BC I-2)
4	Block-Co Ordinator-Value Chain	NRETP	L5	BMMU	12 (UR-3, ST-5, SC-3, BC II-1)
5	Block-Co Ordinator-Organic Farming	NRETP	L5	BMMU	4 (UR-2, ST-1, BC I-1)
6	Block-Co Ordinator-Enterprise Promotion	NRETP	L5	BMMU	3 (UR-1, ST-1, BC I-1)
7	Block Co-Ordinator-Financial Inclusion	NRETP	L5	BMMU	18 (UR-2, ST-12, SC-1, BC I-2, BC II-1)

Important Instructions:

1. The present advertisement is being issued in place of earlier advertisement (Ref. No: JSLPS/FTE/001/21). In this advertisement, organization reviewed its requirement, government guidelines and necessary structural changes, and accordingly publishing this advertisement with fresh numbers/employment conditions as approved by the competent authority.
2. Special attention of all vacancies under JOHAR project: - All concerned must take this into consideration that present JOHAR project is scheduled to be completed by the end of June, 2023. The contract of the positions advertised under JOHAR project will stand valid maximum till June, 2023 only with other employment conditions. Candidates interested for these positions should understand this and apply accordingly.
3. Recruitment will be conducted by independent HR agency, SIDS Pvt. Ltd., hired by JSLPS to conduct end to end recruitment for JSLPS.
4. All the applicants are herewith informed that the process of recruitment against advertisement no PR-225918, dated 26th February 2020 is cancelled due to unavoidable circumstances. The announced vacancy of the said advertisement is included herewith. Those applied against vacancy announced earlier (ref adv no 225918, dated 26th February 2020) need to apply afresh, if interested.
5. **Very Important - Please note that this one document of detailed advertisement contains guidelines to be followed during the selection process, approved selection process of JSLPS applicable for positions notified through this advertisement, job profiles, eligibility criteria, pay package and other conditions for engagement on positions as mentioned above. Candidates applying for the position/s must go through the detailed Advertisement and accordingly submit the application, as per suitability.**
6. HR Agency will follow the approved selection process of JSLPS.
7. All reserved positions of this advertisement will take reference to state level ideal reservation norms followed by Government of Jharkhand. Reservation benefits will only be available to the residents of Jharkhand having valid credentials, issued from competent authority. The reservation for PWD, EWS, PVTG and Women will also be applicable with reference to the norms as followed by Government of Jharkhand.
8. Bona-fide Candidates fulfilling the desired eligibility criteria for the position shall only apply.
9. Only fulfilling of minimum qualifications by itself would not entitle any applicant for being called for written/GD/Personal Interview or provide the candidate a lien for employment.
10. The last date of submitting online application will be the cut-off date for calculating minimum length of relevant experience (as detailed out in web version) for respective positions.

11. As per decision taken by the competent authority, existing JSLPS staffs must not apply for any position if not completed 1 year of service on current position. For calculation of one-year service on existing position, concerned may refer the last date of application submission.
12. It is the responsibility of the candidates to confirm his/her eligibility criteria against the Job Description. JSLPS has the irrefutable right to revoke lien to employment to any applicant at any stage of the recruitment process, including, post joining.
13. Only Shortlisted applicants at each stage of selection/ recruitment process will be invited to appear for next stage of selection process. Details of selection process like list of applications received, shortlisted applicants, dates and venue of selections test etc. would be posted on www.sids.co.in/jslps . Candidates are requested to check periodically for lists and other important announcements.
14. Candidates may apply for multiple positions if meeting the criteria. For each position, application has to be submitted separately. JSLPS reserves the right of allowing HR agency to schedule on same or different date/s for conducting selection process for the advertised positions. Candidates shortlisted for multiple positions will have to select best suitable option and accordingly participate in the selection process.
15. Written test (subjective/objective) for all advertised positions will be the base for shortlisting for next stages of selection process.
16. JSLPS reserves the right to post the candidate as per the requirement after final selection of the candidate.
17. The Number of positions may increase, or decrease based on requirement of the project.
18. The final merit list of candidates will be announced after applying approved cut off for each stages/level of selection process.
19. All Positions are offered on Fixed Term Employment (FTE) basis till the requirement of project and/or availability of Budgetary provisions for the project with JSLPS, whichever is earlier.
20. Candidates with any symptoms of COVID-19 infection will not be allowed at the venue of selection process and no further chance for appearing in the selection process will be given.
21. The selection process may get delayed, prepone, or postpone depending upon situation of covid-19 outbreak.
22. JSLPS reserves the right to cancel or amend the recruitment process at any stage with all valid reason including the COVID-19 cases/protocol. Special direction with respect to maintaining COVID protocol is also uploaded on www.sids.co.in/jslps and career section of www.jslps.in. All shortlisted candidates appearing in selection process must follow it. Candidate found violating these norms shall not be allowed to participate in the selection process and their candidature will be cancelled.
23. All applicants must take this into consideration that vacancy announced herewith will co-terminus with the completion of the projects/programmes or availability of fund or any decision taken by JSLPS, RDD, Government of Jharkhand. Therefore, the contract may be of shorter period. Those applying must agree to this condition.

HOW TO APPLY:

Interested candidates need to apply online by visiting website www.sids.co.in latest by **3rd February 2022**. The online application portal will be live after 48 to 72 hours from the date of publishing this advertisement. Interested candidate may apply accordingly. Applications through any other means will not be accepted.

(CEO – JSLPS)

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Guidelines To Be Followed During the Selection Process

1. Only those candidates who are wearing mask will be allowed for the selection process. No Mask No Entry.
2. Candidates must ensure to wear mask at all times during the selection process. Any candidate found wearing the mask inappropriately or not wearing the mask, will be disqualified at any stage of the selection process.
3. Candidate must ensure to carry his/her own sanitizer at all times.
4. Candidates must bring their own bottle of water. They will not be allowed to lend or borrow the water bottle during the written test.
5. Candidates are encouraged to participate in the selection process with One Dose of Vaccination. For this, they need to attach the certificate issued by www.cowin.gov.in with the admit card.
6. Candidates must follow social distancing at all times during the selection process.
7. In order to avoid undue chaos during the selection process candidates are requested to be present at the venue at least **2 hours** before the time of reporting mentioned in the admit card. Candidates arriving after the reporting time mentioned in the admit card will not be allowed to enter the venue.
8. The above instructions are directed based on the Covid-19 guidelines issued by the Government. In case of any amendment in future, the revised guidelines will be issued as per the new guidelines issued by the Government.

(CEO – JSLPS)

**Approved Selection Process of JSLPS
By
Honorable Minister of Rural Development, GoJ**

1. JSLPS will give preference to select suitable candidates who are able work with rural poor, especially the women and their institutions. For the purpose, local candidates having knowledge of local language and local culture will be preferred with all other requirements.
2. Reservation Roster will be followed for hiring services of full time Consultants too.
3. For following positions, Standard State Level Reservation norms will be applicable:-
 - a. Project Director
 - b. Chief Operating Officer
 - c. State Program Manager/State Project Coordinator/State Coordinator
 - d. Program Manager/Technical Support Officer/Project Coordinator/Project Manager
 - e. District Program Manager/District Project Coordinator
 - f. Regional Project Officer/Regional Program Officer/Project Officer
 - g. Manager(State)
 - h. Program Executive
 - i. Accounts Officer
 - j. Data Administrator
 - k. District Manager/District Project Officer/District Coordinator
 - l. Block Program Manager/Block Project Officer/Technical Support Officer(Block)/Block Coordinator
4. For all other positions, existing district reservation roster will continue as it is applicable. JSLPS will ensure this to be followed completely.
5. **Cut Off** for unreserved and reserved category will be applicable as similar to other selection process, conducted by the State Government. This will be applicable in each stage/level of selection process. The cut off is defined as follows.
 - a. For Unreserved and EWS – 40%
 - b. For BC II – 36.5%
 - c. For BC I – 34 %
 - d. For SC, ST and Women – 32%
 - e. For handicapped (all categories) – 32%
 - f. For PVTG – 30%
6. The reservation for PWD, EWS, PVTG and Women will also be applicable with reference to the norms as followed by Government of Jharkhand.
7. The selection process and weightage of different stage/level of selection will be as follows.

For all positions with state reservation roster

- **Stage/Level 1** – Written Test (subjective/Objective) with 60% weightage.
- **Stage/Level 2** – Group Discussion/Psychometric Test with 20% weightage.
- **Stage/Level 3** – Personal Interview with 20% weightage

Note: For COO/SPM/PM/Level 4 positions, instead of group discussion/psychometric test, presentation on related topic may be taken.

8. Based on written examination, initial shortlisting will be done after applying respective cut off as mentioned in point 5.
9. For selection of ST/SC candidates, eligibility will be made simple as it is applied in other related selection process. Special efforts will be made to recruit ST/SC candidates.

10. All transparency and fairness will be maintained in selection process and all relevant information regarding selection process will be provided to candidates.

(CEO – JSLPS)

Eligibility Criteria, Job Descriptions and Other Details of Backlog Positions

Chief Operating Officer (DDU-GKY), Level – 2
Eligibility Criteria
<p>Qualification: Full Time 2 years Post Graduate Degree or Full Time 2 years Post Graduate Diploma in Business Administration/ Rural Development/ Rural Management and Social Work or higher degree from a recognized academic institution of national repute.</p> <p>Experience Required:</p> <ul style="list-style-type: none"> • Candidates should have overall 15 years’ of post qualification working experience in Development Sector with reputed agencies/corporate houses/government programme in large scale development/skill development initiatives with managerial role at District/State Level/National level. <p>Desirable Experience:</p> <ul style="list-style-type: none"> • S/he should have at least 7 years of working in Skill Development Sector on managerial role (at State Level) and having experience of leading large scale related programmes/projects and leading team of professionals. • S/he should have proven track record of managing key management work of skilling programme and have gained individual achievements substantiating claim for being best suitable candidates for the position. • S/he should have hands on experience in designing monitoring architecture and conducting monitoring of development projects including skilling ones. • S/he should have proven track record of managing partnership with service providers in Skill Sector. • S/he should have proven experience of working with Government System and thorough knowledge of its functioning. <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Very Good writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Remuneration: Rs. 1.00 Lac To Rs 1.40 Lac per month purely as per qualification and experience (inclusive of all). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.</p> <p>Roles and Responsibilities:</p> <p>The Chief Operating Officer (COO) will work under the guidance and supervision of the Chief Executive Officer – JSLPS and will work towards attainment of the results envisaged under DDU-GKY in Jharkhand with required standards and quality and within the constraints of time and cost. For this, s/he will have to</p> <ol style="list-style-type: none"> 1. Lead the multidisciplinary team of professionals. 2. Ensure that all programmatic function is being successfully implemented as per desired schedule and standards. 3. Represent JSLPS for strategic partnership, liaison, interface, review and knowledge/information sharing with different stakeholders. 4. Take lead in planning, budgeting and developing implementation strategies of all activities of DDUGKY in Jharkhand. 5. Review and monitor DDU-GKY activities on key success parameters. 6. Undertake any task assigned by the supervisor.

The incumbent will take care of the following agenda and be fully responsible for ensuring them.

1. Timely and effective implementation of DDU GKY and State Skill Program in Jharkhand as per agreed SoP.
2. Developing effective implementation strategies of programme, suiting to its objective and achieving the annual and other periodic targets.
3. Developing effective monitoring and MIS architecture of the programme across the state and ensuring professional review & monitoring of programme based on key result parameters and following the agreed SoP.
4. Developing need based Capacity Building strategies and ensuring effective implementation of related programmes/events for various stake holders, primarily for those involved in skilling of trainees.
5. Developing standard protocol to work smoothly and effectively with Technical Support Agency appointed for Jharkhand.
6. Regularly mapping opportunities for effective partnership and network with external service provider agencies and mobilise their support/services through formal arrangements for effective implementation of DDU-GKY in Jharkhand.
7. Developing overall Financial Management Framework of the DDU-GKY and related programme in Jharkhand and ensure its implementation across the state.
8. Developing and nurture need based partnership with Corporate, Academic, Training Institutions and Civil Society Organization.
9. Nurturing innovation and best ideas of activities under the programme.
10. Ensuring best working relationship with existing programmes of JSLPS; and
11. Developing the team for DDU-GKY in the state and nurturing them to deliver their best.

State Program Manager – Social Development (DAY-NRLM), Level – 3

Eligibility Criteria

Qualification:

Full Time 2 years’ Post Graduate Degree or higher (M. Phil. / Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diploma in - Social & Development Studies/ Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/AgriBusiness) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/DevelopmentDiploma from NIRD.

Or

4 years’ full time graduate diploma/degreeinAgriculture / Agriculture and Allied Management (horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the positionfrom a government recognised university/academic institution.

Experience Required:

Minimum **10 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include leading/managing the assignment with professional team. Extensive experience of promoting, nurturing and working with poor’s institutions; policy advocacy; managing partnership; and dealing with government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs.75,000 to Rs.1,15,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. The person should be responsible for designing thematic strategies, drafting its implementation plan, ensuring successful implementation and lead all social development interventions of JSLPS.
2. Being the lead of the theme, the person should oversee the progress and challenges while implementing social development interventions and build system and environment to address all these.
3. S/he will be responsible for supporting District and Block Units and bring qualitative changes in delivery of social development interventions for poor.
4. S/he will be responsible for ensuring effective monitoring, communication and documentation of social development intervention across JSLPS and also coordinate with state level government departments, service provider agencies and technical experts for better collaboration and coordination.
5. Focusing on poor centric approach, s/he will be responsible for all capacity building, mentoring and handhold support

required by JSLPS team. S/he will be responsible for bringing innovation and fostering convergence in the field of health, education, social security services/schemes, disability, insurance, nutrition and all other possible opportunities.

State Project Coordinator – Livestock (JOHAR), Level – 3

Eligibility Criteria

Qualification:

Full Time 2 years’ Post Graduate Degree or higher (M. Phil. / Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diploma in - Social & Development Studies/ Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years’ full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (horticulture, veterinary Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.

Experience Required:

Minimum **10 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include leading/managing the assignment with professional team. Extensive experience of promoting, nurturing and working with poor’s institutions; policy advocacy; managing partnership; and dealing with government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 75,000 to Rs. 1,15,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. The person should have proven track record of leading or being engaged at managerial level (preferably at state level) with relevant programme / project, implemented by reputed agencies.
2. S/he should have very good understanding of domain specific policies and project management aspects.
3. Working with Government system or understanding the same would be an important requirement.
4. Person should have very good understanding and experience of establishing collaboration with multiple stakeholders, managing partnership and developing effective working protocol with them.
5. Experience of working in Jharkhand would be an added advantage.
6. Any other tasks assigned by supervisor.

State Project Coordinator – Fishery (JOHAR), Level – 3

Eligibility Criteria

Qualification:

Full Time 2 years’ Post Graduate Degree or higher (M. Phil. / Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diploma in - Social & Development Studies/ Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business)from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years’ full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the positionfrom a government recognised university/academic institution.

Experience Required:

Minimum **10 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include leading/managing the assignment with professional team. Extensive experience of promoting, nurturing and working with poor’s institutions; policy advocacy; managing partnership; and dealing with government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 75,000 to Rs. 1,15,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. The person should have proven track record of leading or being engaged at managerial level (preferably at state level) with relevant programme / project, implemented by reputed agencies.
2. S/he should have very good understanding of domain specific policies and project management aspects.
3. Working with Government system or understanding the same would be an important requirement.
4. Person should have very good understanding and experience of establishing collaboration with multiple stakeholders, managing partnership and developing effective working protocol with them.
5. Experience of working in Jharkhand would be an added advantage.
6. Any other tasks assigned by the supervisor.

State Program Manager- Digital Finance (NRETP), Level – 3

Eligibility Criteria

Qualification:

Full Time 2 years’ Post Graduate Degree or higher (M. Phil. / Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diploma in - Social & Development Studies/ Rural Development/Management or subject relevant to the position from a government recognized university/academic institution.

Or

Full time 2 years’ Master Degree/Diploma in Computer Application (MCA)/Master Degree or Diploma in Information and Technology (IT)/ M. Sc. (IT) / MBA (IT) from a government recognized university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognized university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years’ Full Time Graduate Diploma/Degree in Agriculture / Agriculture and Allied Management (horticulture, Livestock, Fishery and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognized university/ academic institution.

Experience Required:

Minimum **10 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include leading/managing the assignment with professional team. Extensive experience of promoting, nurturing and working with poor’s institutions; policy advocacy; managing partnership; and dealing with government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs.75,000 to Rs.1,15,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Design systems and operational framework to roll out digital financing of SHGs/VOs/CLFs, digital financing for individual enterprises and Producers Groups (PGs)/Producers Companies (PCs).
2. Strengthening community institutions as micro finance institutions, digital based micro insurance and pension’s servicers.
3. Digitization of SHGs/VOs/CLFs transactions, strengthening Business Correspondent network in favour of SHG members and its federations, digitization of other relevant financial services for SHG members.
4. Designing and implementation of capacity building framework and modules for community, community institutions (SHGs/VOs/CLFs/PGs/PCs), JSLPS officials, community trainers/cadres on accessing/delivering financial services

through digitization.

5. Study of existing market-based credit products, micro insurance products (life/accidental/health/crop/livestock etc.), technical service providers (TSP) and devise strategies for rolling out suitable products for rural community.
6. Study of various government-sponsored credit, insurance products (offering life/accidental/health/crop/livestock etc.) and other financial products and devise strategy for rolling out.
7. Establish working model between NRLM promoted community institutions and BC/CSP/Micro ATM Agents for effective functioning.
8. Coordination with stakeholders for credit mobilization, networking with banks, insurance companies and other financial institution for process development.
9. Mentor/monitor/guide staff at state, district and block team to ensure effective rollout of the activities.
10. Represent at different forums and liaison with different line departments and NMMU related to the mission activities and reports.
11. Coordinate with Corporate BC and Banks for data sharing for monitoring of Digital Finance initiatives.
12. Establishment of specialized institution for accelerating SHG lending, fund management and financial inclusion.
13. Documentation of best practices and development of IEC materials with close coordination with the communication team.
14. Any other task as allocated by competent authority/ reporting officer.

Program Manager – Social Development (DAY-NRLM), Level – 4

Eligibility Criteria

Qualification:

Full Time 2 years’ Post Graduate Degree or higher (M.Phil/Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain - Social & Development Studies/ Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain Business Administration (Marketing/Finance/Economics/AgriBusiness) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/DevelopmentDiploma from NIRD.

Or

4 years’ full time graduate diploma/degreein Agriculture / Agriculture and Allied Management (horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the positionfrom a government recognised university/academic institution.

Experience Required:

Minimum **5 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 50,000 to Rs. 80,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. The person should be assisting designing thematic strategies, drafting its implementation plan, ensuring successful implementation and lead all social development interventions of JSLPS.
2. The person should ensure implementing social development interventions and build system and environment to address all the challenges arising in the project.
3. S/he will be supporting District and Block Units and bring qualitative changes in delivery of social development interventions for poor.
4. S/he will ensure effective monitoring, communication and documentation of social development intervention across JSLPS and also assist SPM-SD in coordinating with state level government departments, service provider agencies and technical experts for better collaboration and coordination.
5. Focusing on poor centric approach, s/he will be responsible for implementing all capacity building, mentoring and

- handhold support required by JSLPS team.
6. S/he will be responsible for bringing innovation and fostering convergence in the field of health, education, social security services/schemes, disability, insurance, nutrition and all other possible opportunities.
 7. Any other task assigned by supervisor.

Program Manager – Capacity Building (DAY-NRLM), Level – 4

Eligibility Criteria

Qualification:

Full Time 2 years’ Post Graduate Degree or higher (M.Phil/Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diploma in Social & Development Studies/Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years’ full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.

Experience Required:

Minimum **5 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 50,000 to Rs. 80,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Conducting Training Need Assessment for mapping training need for staff, Community women, Community Cadres, Stake holders and partners
2. Designing training modules and developing training content as per requirements generated through TNA process.
3. Preparation of training calendar with Coordination of district and State unit and organizing batch wise training event.
4. Empanelment of NROs, Training Agency, Resource Persons and also creating pool of master trainers.
5. Liaisoning and coordination with National Resource Organization (NROs), Resource Persons, Trainers, Agency for organizing thematic training as well as exposure visit.
6. Doing Necessary arrangements for organizing thematic training for the staff, beneficiaries and other stake holders.
7. Coordination and follow-up with NROs to schedule exposure visit and necessary arrangements for exposure visit in their

operational areas.

8. Ensuring necessary logistic arrangements and other preparations required for the training. Preparation of Training Budget and its approval.
9. Ensuring timely release of advance/payment to agency/NROs/partners/training facilitators.
10. Extensive field filed and rigorous monitoring of ongoing training for quality assurance.
11. Support SPM/PM – SM & IB in executing their thematic responsibilities e.g. documentation, collection of data/information, conduct analysis, and studies regarding interventions, compiling reports and book/ record keeping, organizing related events, field visits, documentation, communication, reporting, meetings reviews, business dealing with different agencies etc. Coordination with other Units at SMMU/ DMMU.
12. Other task as assigned by CEO/COO/SPM- SM & IB

Program Manager – Mobilisation (DDUGKY), Level – 4

Eligibility Criteria

Qualification:

Full Time 2 years’ Post Graduate Degree or higher (M.Phil/Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain Social & Development Studies/Rural Development/Managementor subject relevant to the positionfrom a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years’ full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the positionfrom a government recognised university/academic institution.

Experience Required:

Minimum **5 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 50,000 to Rs. 80,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Develop the work plan/ strategy for community mobilization and counselling.
2. Support District Mission Management Unit, BMMU and Community cadre for mobilization of candidates.
3. Support the implementation of the project activities under skills domain especially with regard to mobilization, counselling and Job Fairs.
4. Develop standard operating procedures to be followed for social mobilization, for Job Oriented and Self Employment Oriented courses.
5. Organise sensitization and mobilization activities with different stake holders i.e; Employers for direct hire, District and Block Officials, Police personnel, PRI members etc.

6. Provide capacity building services to partner agencies for social mobilization.
7. Facilitate skill gap studies and youth aspiration studies.
8. Ensure the youth counselling and supporting them to cope up in the city environment (traffic rules, time management etc) work place challenges, promotes self defence courses for in campus programs for girls.
9. Develop and monitor mobilization strategy and ensure adherence by partner agencies so that Panchayat saturation model under DDU-GKY may be done.
10. Facilitate direct hiring needs of employers through job fairs.
11. Formulate communication strategy for Job fairs to ensure maximum reach with KMC.
12. Establish Migration support center. Establish alumni association of placed candidates.
13. Documentation and report writing.
14. Any other Task assigned by SPM.

Project Coordinator - Skills (JOHAR), Level – 4

Eligibility Criteria

Qualification:

Full Time 2 years' Post Graduate Degree or higher (M.Phil/Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years' Post Graduate Degree/Diploma in Social & Development Studies/Rural Development/Management or subject relevant to the position from a government recognised university/academic institution.

Or

Full Time 2 years' Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years' full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognised university/academic institution.

Experience Required:

Minimum **5 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor's institutions; working with Government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 50,000 to Rs. 80,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Assist State Project Manger in implementation of the Skills & Jobs component of JOHAR project in the designated blocks of Jharkhand with time bound and clear efficiencies.
2. Develop strategies, policies, systems, protocols, practices as required for skilling in JOHAR including selection and skill training of micro enterprise service providers.
3. Develop and finalize micro enterprise development skilling plans (strategic and implementation) and yearly budgets Manage project budgeting planning at district levels.
4. Carry out performance appraisal of micro enterprise development team through district managers.

5. Monitor and ensure timely, within budget and quality of skilling for entrepreneurship development and enterprise development.
6. Assist in the preparation of the six-monthly project report.
7. Develop a project monitoring system capable of collecting necessary data for the JOHAR M&E program.
8. Plan and manage convergence activities with other components.
9. Provide technical supervision and ensure technical quality.
10. Motivate and build micro enterprise development skill team, promote innovation.
11. Carry out periodic field level ground truthing apart from monitoring based on MIS and team feedback.
12. Conducting state level monitoring and periodic review of the entire implementation plan.
13. Identify issues, seek support or facilitate innovative solutions.
14. Any other duties assigned by the supervisor.

Project Coordinator - Irrigation (JOHAR), Level – 4

Eligibility Criteria

Qualification:

Full Time 2 years' Post Graduate Degree or higher (M.Phil/Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years' Post Graduate Degree/Diplomain Social & Development Studies/Rural Development/Managementor subject relevant to the positionfrom a government recognised university/academic institution.

Or

Full Time 2 years' Post Graduate Degree/Diplomain Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years' full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the positionfrom a government recognised university/academic institution.

Experience Required:

Minimum **5 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor's institutions; working with Government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 50,000 to Rs. 80,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. The person should have proven track record of being engaged at managerial level (preferably at state/district level) with relevant programme / project, implemented by reputed agencies.
2. S/he should have good understanding of domain specific project management aspects.
3. Working with Government system or understanding the same would be an important requirement.
4. Experience of working in Jharkhand would be an added advantage.

Program Manager – Organic Village Clusters (NRETP), Level – 4

Eligibility Criteria

Qualification:

Full Time 2 years’ Post Graduate Degree or higher (M.Phil/Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diploma in Social & Development Studies/Rural Development/Management or subject relevant to the position from a government recognized university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognized university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years’ Full Time Graduate Diploma/Degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering or subject relevant to the position from a government recognized university/ academic institution/university/academic institution.

Experience Required:

Minimum **5 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs 50,000 To Rs 80,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Planning, execution, implementation and monitoring of the sanctioned organic village cluster projects through regular field visit and review.
2. Rolling out certification in the clusters.
3. Support SRLM in development of value addition and market linkage strategies for organic produce.
4. Development of protocols, package of practices for organic farming. Also, facilitate workshops, consultations necessary for developing the same.
5. Mapping of value chains, analyzing value chain competitiveness, project strategy, business plans, and standard operating processes for Producer Enterprises and Producer Groups taking up marketing of organic produce.
6. Ensuring mechanism to maintain information regarding produce of the SHG members, markets (prices and trends), and commodity-wise details.
7. Identifying institutional buyers / local buyers and conducting mutually benefiting buyer seller meets.

8. Development of new proposals in organic village cluster development.
9. Developing and executing capacity building plans for the project staff and community members on farm livelihoods and value chain development.
10. Develop manuals and guidelines to facilitate implementation of value chain development.
11. Identify and document best practices.
12. Co-ordination with the Technical Support Agencies for development and implementation of organic village Clusters.
13. Ensuring data collection and entry into MIS for monitoring and evaluation.
14. Any other task as allocated by competent authority/ reporting officer.

Program Executive – Procurement (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree in Commerce or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in Finance (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Finance/Economics) from a government recognised university/academic institution.

Or

CA (inter)/ICWAI (inter)/CS (first Part) from concerned recognised institution in India.

Or

Candidates having **Post Graduate Diploma in Public Procurement (PDPP)**.

Experience Required:

Minimum **2 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 35,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. As part of the State team, he should work closely with SPM Procurement in handling all procurement related issues, including procurement related compliances at district/ block offices, training of staff on procurement related issues.
2. Properly maintaining all the procurement related files/records.
3. Prepare agenda notes/proceedings of different procurement related Committee/meeting.
4. Opening of all the procurement related tenders in time as per the procurement norms.
5. Ensure timely delivery of goods to different district and field units.
6. Process for payment for all procurement related activities in time.
7. Provide necessary support capacity building of community on community procurement processes.
8. Any other tasks assigned by the supervisor.

Program Executive – Non Farm (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years’ Graduate Degree or 2 years’ Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years’ graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **2 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 35,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

The responsibilities would include the Following

1. Filing and documentation,
2. Collection of data/ information and conduct analysis from the data collected, and study regarding interventions coming from the data,
3. Compiling reports and maintain book/ record keeping,

4. Organizing related events and field visits, documentation of such events and field visits,
5. Communication, reporting, meetings reviews and business dealing with different agencies etc.
6. Coordination with other Units at SMMU/ DMMU.

Program Executive – M&E (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Computer Application from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **2 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 35,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Support thematic Managers (SPM & PMs) in executing their thematic responsibilities.
2. Your responsibilities would include documentation, collection of data/ information, conduct analysis, and studies regarding interventions, compiling reports and book/ record keeping, organizing related events, field visits, documentation, communication, reporting, meetings reviews.
3. Executing regular monitoring and evaluation of Project Progress across the state, facilitating reviews at and documentation work.

4. You will also be responsible for anchoring studies, process monitoring, facilitate community monitoring and periodic evaluation at district level and circulation of the learning of the project in both downward and upward to all concerned and documenting identified best practices of the project.
5. Any other tasks assigned by supervisor.

Project Officer - Financial Services (Agri Credit) (JOHAR), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous years** in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 40,000 to Rs. 50,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Ensure delivery of production insurance and other relevant types of rural insurance products to the targeted beneficiaries under JOHAR.
2. Conduct field exposure with local representative of partner insurance providers for improving the fit of existing offerings with requirements of targeted beneficiaries.
3. Follow up with partner insurance providers and relevant agencies to ensure enrolment of eligible beneficiaries under

insurance and social security offerings of interest.

4. Maintain database of all project beneficiaries enrolled under insurance and social security schemes for incidence and reporting of claim events.
5. Follow up with partner insurance providers and relevant agencies for servicing of claims reported by enrolled project beneficiaries.
6. Participate in internal and external events for capacity development related to insurance and social security product and service enhancement.
7. Document best practices & innovations with regard to delivery of insurance and social security offerings to producers and their enterprises in Agriculture & Allied Sectors.
8. Any other duties assigned by the project authorities.

Project Officer - M&E (JOHAR), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Computer Application from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous years** in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 40,000 to Rs. 50,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Overall implementation of the M&E activities
2. Devising monitoring strategy for the project staffs
3. Closely work with M&E team at district level and below

4. Organizing regular reviews and meetings and disseminate findings/ reports to all concerned
5. Coordinate with TSA in designing overall evaluation framework for the project and getting it executed through the TSA
6. Support the M&E team in day-to-day activities necessary for implementing M&E.
7. Documentation and preparing proceedings of meetings and workshops.
8. Documentation of best practices.
9. Conducting district wise ranking on monthly basis.
10. Coordinate Community Based Monitoring System and process monitoring at community level as well as with Technical Support Agency.
11. Any other task assigned by the reporting authority as per project requirement.

State Accounts Officer (NRETP), Level – 5

Eligibility Criteria

Qualification:

2 years' Post Graduate Degree (full time or correspondence) or higher (M. Phil. Or Ph.D. in related field) in Commerce from a government recognised university/academic institution.

Or

CA (inter)/ICWAI (inter)/CS (first Part) from concerned recognised institution in India.

Or

Working as Accountant (state), Accountant (dist) or Block Level Office Cum account assistant in JSLPS with **3 years' Graduate Degree (full time or correspondence) or higher in Commerce** from recognised institutions.

Experience Required:

Minimum 2 years of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation.

Skills Required:

Person should have good communication skills and good knowledge of working in MS office Environment.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Approve vouchers in Tally accounting software on day to day basis after making payment through E-kosh (Customised software in Fund Management).
2. Maintain up to date books and financial records/data in Tally accounting software for the organization and projects.
3. Ensure timely monthly and year end closing as per the prescribed timeline.
4. Prepare Bank Reconciliation statement on monthly basis of all bank accounts managed by state office.
5. Provide support/ information to Auditors during statutory or interim auditor relating to finance and accounts compliance.
6. Validate Financial report Project wise on monthly basis
7. Prepare various reconciliations like fund, statutory payments, inter-unit transfer.
8. Generate monthly outstanding advance and follow up with vendors and creditors for long pending issues for settlement.
9. Any other task as allocated by competent authority/ reporting officer.

District Project Coordinator (JICA), Level – 4

Eligibility Criteria

Qualification:

Full Time 2 years’ Post Graduate Degree or higher (M.Phil/Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain Social & Development Studies/Rural Development/Rural Management from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years’ full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **5 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 50,000 to Rs. 80,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Prepare the Annual Action Plans incorporating in consultation with all the Project Staff at the DPMU.
2. Facilitate organisation of process and technical training programmes for the Project Staff and community cadre on the methods and processes involved in MDI system in the district
3. Monitor the progress of MDI installation and crops cycle with the help of District M&E & MIS Manager
4. Review, Monitor and provide necessary guidance for improvements and take necessary action for off season crop cultivation
5. Negotiate with the State PMU and other Departments/ Agencies for sourcing of funds.
6. Work in close co-ordination with BMMU to implement livelihood planned activities in the block.
7. Facilitate in constitution of livelihood Sub-committee, Producer groups/PC .
8. Support MDI planning, MDI micro credit support and establishment of MDI unit.

9. Support in installation of unit, time bound planning of intervention/package of practices of crop and book keeping with SHG /PG members.
10. Support CRP in actual layout of the MDI unit, nursery establishment, selection of varieties for off season vegetable cultivation. Working out modalities for use of fund. Coordination with SHG/CRP/FO for arranging horticulture plants.
11. Any other tasks assigned by the supervisor.

District Manager-SM&IB (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous years** in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

The person should be working as Thematic Lead at district level under the guidance of District Program Manager and responsible for the following:-

1. Overseeing all planned activities related to social mobilization and Institution Building and ensuring its timely

execution across the district.

2. Mentoring and guidance to Block Unit functional in the district in effective implementation of Social Mobilisation and Institutions Building interventions.
3. Ensuring timely conduct of thematic training and other relevant capacity building intervention for other staffs at district level and all those working in with block unit.
4. Managing partnership/consultancy assignment with external resource agencies/individuals (as applicable) and ensuring timely delivery by them.
5. Facilitating environment and taking effective initiatives towards building capacity of community institution's and community cadre.
6. Monitoring, reviewing and documentation of all thematic intervention in district and preparing periodic reports and other relevant documents as required.
7. Maintaining thematic data update in MIS.
8. Any other tasks assigned by supervisor.

District Manager-Financial Inclusion (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous years** in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

The person should be working as Thematic Lead at district level under the guidance of District Programme Manager and responsible for the followings.

1. Overseeing all planned activities related to Financial Inclusion and ensure its timely execution across the district.
2. Mentoring and guidance to Block Unit functional in the district in effective implementation of Financial Inclusion interventions.

3. Ensuring timely conduct of thematic training and other relevant capacity building intervention for other staffs at district level and all those working in with block unit.
4. On time disbursement of Revolving Fund and Community Investment Fund money.
5. Better relationship with banking sector and ensuring SHG Bank Linkages as targeted in the district.
6. Managing partnership/consultancy assignment with external resource agencies/individuals (as applicable) and ensuring timely delivery by them.
7. Facilitating environment and taking effective initiatives towards building capacity of community institution's and community cadre on FI related issues.
8. Monitoring, reviewing and documentation of all thematic intervention in district and preparing periodic reports and other relevant documents as required.
9. Maintaining thematic data update in MIS.
10. Any other tasks assigned by supervisor.

District Manager-Livelihood (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous years** in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

The person should be working as Thematic Lead at district level under the guidance of District Programme Manager and responsible for the followings.

1. Overseeing all planned activities related to all Livelihoods Inclusion and ensure its timely execution across the district.
2. Mentoring and guidance to Block Unit functional in the district in effective implementation of Livelihoods Inclusion

interventions.

3. Ensuring timely conduct of thematic training and other relevant capacity building intervention for other staffs at district level and all those working in with block unit.
4. Managing partnership/consultancy assignment with external resource agencies/individuals (as applicable) and ensuring timely delivery by them.
5. Facilitating environment and taking effective initiatives towards building capacity of community institution's and community cadre on LH related issues.
6. Monitoring, reviewing and documentation of all thematic intervention in district and preparing periodic reports and other relevant documents as required.
7. Maintaining thematic data update in MIS.
8. Any other tasks assigned by supervisor.

District Manager-Social Development (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

Specific tasks of the DM-SD will, inter alia, include the following:

1. To develop annual action plan, monthly action plan in coordination and consultation with the other domain persons and Community Based Institutions formed under NRLM
2. To make regular on hand holding support to CBOs and BMMU officials as well as communities on SD issues
3. Monitoring and Coordination with the VRPs/BRPs/DRPs/SRPs hired for mass empanelled under Social Development

4. To periodically assess capacity building needs of district and block level staffs and functionaries and organize and facilitate relevant trainings in coordination with the SMMU
5. To ensure timely allocation of budgets to the blocks and maintain database of physical and financial progress made against the targets set for blocks under the Social Development.
6. To maintain all financial records and documents under the project and provide necessary assistance to the Audit as and when required and periodically submits at SMMU.
7. To prepare and submit the programmatic and financial progress reports in the prescribed format to the SMMU every month and whenever required.
8. To coordinate with the related line departments at the district level for facilitating convergent / multi-sect oral activities under the project;
9. To facilitate engagement with the civil society organizations for their planning and support for project implementation

District Manager-CB&HR (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (HR/Personnel/Labour) from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous years** in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

The person would be responsible for:

1. Executing training/exposure/interactive learning events as per the need of the Project.
2. Counselling and improving understanding of HRD process among project staff, smoothening grievance redressal process, implementing Disciplinary Control Policy for the project staff and document as well as disseminate HR learning process within organization.
3. Executing the HR and administrative policies at district/Block level.
4. Managing and executing HR activities, updating MIS, leave records and manpower reporting.
5. Assisting and supporting District Project Manager in assessing the CB needs of Block staff. You will also have to undertake extensive field visit to ensure the quality HR interventions.
6. Any other tasks assigned by the supervisor.

District M&E and MIS Manager (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Computer Application from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in Computer Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

The person should be working as Thematic Lead at district level under the guidance of District Programme Manager and responsible for the followings.

1. Overseeing all planned activities related to M&E and MIS and ensure its quality execution across the district.
2. Mentoring and guidance to Block Unit functional in the district in effective usage of MIS services following M&E protocols.
3. Ensuring timely conduct of thematic training and other relevant capacity building intervention for other staffs at district level and all those working in with block unit.
4. Prepare all monitoring reports.
5. Regular updating of MIS etc.
6. Documentation of learning and dissemination of feedback at block/ field level.
7. Maintaining database and update of relevant programme information in MIS on regular basis.
8. Any other tasks assigned by the supervisor.

District Manager – Finance (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree in Commerce or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in Finance (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Finance/Economics) from a government recognised university/academic institution.

Or

CA (inter)/ICWAI (inter)/CS (first Part) from concerned recognised institution in India.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Overseeing all planned activities related to financial management and ensures its timely execution across the district.
2. Mentoring and guidance to Block Unit functional in the district in effective Financial Management.
3. Ensuring timely conduct of thematic training and other relevant capacity building intervention for other staffs at district level and all those working in with block unit.
4. Ensuring smooth functioning of all financial and administrative systems at District Unit and in concerning Block units.
5. Managing and monitoring of flow of Project funds.
6. Financial reporting to the State unit and coordinating with auditors.
7. Maintaining all financial due diligence and complying with statutory requirements.
8. On time payment of office related expenses and supervising regular updating of books of records.
9. Any other tasks assigned by supervisor.

District Manager – Skills& Jobs (DDUGKY), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Currently working with JSLPS as Young Professional or BPM/BPO/PE and having experience of at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

The person should be working as Thematic Lead at district level under the guidance of DPM and responsible for the followings.

1. Social Mobilization of youth
2. Updating youth database and MIS: and Conducting skill preference and gap studies
3. Ensuring Supportive Supervision of Project Implementing Agencies, maintaining linkages with other Government Department/Institutions, holding Job Fairs, placement tracking, verification of beneficiaries etc.

4. Providing handhold support to the block team.
5. The person will be responsible for planning of all Skills and Jobs activities in the district.
6. Any other responsibility assigned by the supervisor.

District M&E and MIS Coordinator (JICA), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Computer Application from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in Computer Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

The person should be working as Thematic Lead at district level under the guidance of District Coordinator and responsible for the followings.

1. Overseeing all planned activities related to M&E and MIS and ensure its quality execution across the district.
2. Mentoring and guidance to Block Unit functional in the district in effective usage of MIS services following M&E protocols.
3. Ensuring timely conduct of thematic training and other relevant capacity building intervention for other staffs at district level and all those working in with block unit.
4. Prepare all monitoring reports.
5. Regular updating of MIS etc.
6. Documentation of learning and dissemination of feedback at block/ field level.
7. Maintaining database and update of relevant programme information in MIS on regular basis.

Regional Project Officer - Procurement (JOHAR), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree in Commerce or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Finance/Economics) from a government recognised university/academic institution.

Or

CA (inter)/ICWAI (inter)/CS (first Part) from concerned recognised institution in India.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference. Out of the total post qualification experiences in procurement, **at least 2 years** of work experience is mandatory in any external aided projects (World Bank/ADB).

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous years** in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.
- Candidates having Certificate in Public Procurement (CPPP)/Post Graduate Diploma in Public Procurement (PDPP) from World Bank or its recognized Institutions would be preferred.

Remuneration:

Rs. 40,000 to Rs. 50,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Provide procurement support during implementation as per the project agreement.
2. Provide support in the empanelment of agencies, development of standard bid documents for procurement, etc. for effective implementation of the project.
3. Assist in the procurement related capacity building activities including during procurement assessment and the procurement system development process including preparation of various manuals, bid and other documents, etc.
4. Work on procurement matters across sectors in the performance of the project's fiduciary and service functions, seeking guidance on complex projects/issues from SMMU, DMMU, BMMU and Community Procurement.
5. Review and handle the technical, commercial and legal aspects of procurement as per the World Bank Procurement Guidelines. Provide operational advice on concepts, policies and procedures for procurement.
6. Participate in supervisory functions at all levels; assess procurement implications of project design, evaluate institutional capacity of implementing entities and develop suitable procurement plans; conduct prior and post reviews of contracts.
7. Negotiate and resolve difficult procurement issues with agencies and handle questions/ complaints from senior officials, project team and contractors on bidding and award issues.
8. Design and conduct workshops to educate different entities in implementing agencies and community at district and sub

- district levels on approach to procurement, as well as on specialized procurement topics.
9. Prepare a range of procurement-related documents and reports; and provide guidance and training to project staff/community members.
 10. Monitor the procurement related activities and report.
 11. Support in any other relevant tasks as assigned.

Regional Project Officer – FISC (Agri Credit)/(Agri Value Chain) (JOHAR), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 40,000 to Rs. 50,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Assess demand of production credit of individual producers and their enterprises in agricultural and allied sectors
2. Develop credit plans for meeting the individual producers and their enterprises under the three pathways identified for channelizing credit from FFIs.
3. Maintain database of all the individual producers and producer institutions availing credit from formal financial institutions.
4. Help PG and FPOs to open their bank accounts, assess and complete documentation for sourcing of credit or grants from financial institutions.
5. Monitor the usage and repayment of credit availed by PGs and FPOs

6. Manage portfolio of credit availed by PGs and FPOs in the cluster.
7. Attend meetings, organize workshops and exposure visit in the cluster to sensitize financial institutions around the need of formal credit to producers, PGs and FPOs.
8. Any other duties assigned by the project authorities

District Project Officer – HVA (JOHAR), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Work in close coordination with the DPM/DPC and Project Coordinator - HVA and manage the HVA sub-component activities at district Level:
2. S/he will be responsible for backward and forward linkage for community producer groups, institutions/federation.
3. Develop annual action plan of the RO around business promotion at the FPO level
4. To inculcate elements of business orientation among PGs, FPOs, entrepreneurs by way of intensive orientation
5. To develop a clear strategy towards formation of vibrant clusters.
6. To counsel and guide prospective agri-preneurs on their business idea and support them by developing a bankable business plan

7. To ensure that formation of Producer Groups in the clusters is based on agri business principles
8. To create awareness and encourage local entrepreneurs to start agri enterprises and facilitate provision of appropriate support from FISC Regional Office in preparing bankable business plans
9. To provide guidance to SAKMs and provide support in developing agri business orientation among the PGs, FPOs in their designated clusters
10. Coordinate the development of the detailed district HVA sub-component annual work plan in close collaboration with JOHAR thematic Block coordinators
11. Manage project budgeting planning at district levels
12. Prepare district input for project six monthly reporting
13. Manage district project monitoring and aggregation of necessary data form Thematic Block Coordinators and other staff for reporting
14. Provide supervisory advice on the HVA activities to JOHAR thematic Block Coordinators
15. Coordinate and Supervise District need for convergence
16. Provide District level supervision on various HVA programme components, including targeting and identification of project target groups
17. Monitor technical quality of District project training
18. Plan and manage the identification of SHGs for organization into JOHAR HVA interventions.
19. Coordinate and supervise training and strengthening of field staff in target blocks for HVA activities
20. Any other duties assigned by the project authorities

District Project Officer- Livestock (JOHAR), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous years** in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

Work in close coordination with the DPC/DPM and Project Manager Livestock and manage the Livestock sub-component activities at district Level:

1. S/he will be also responsible for backward and forward linkages to the community institutions and federations related to Dairy and livestock promotion. S/he will support and facilitate to DPM in planning all dairy based livelihoods activities in the district.
2. Coordinate the development of the detailed district Livestock sub-component annual work plan in close collaboration with JOHAR thematic Block coordinators
3. Manage project budgeting planning at district levels. Prepare district input for project six monthly reporting

4. Manage district project monitoring and aggregation of necessary data form Thematic Block Coordinators and other staff for reporting
5. Provide supervisory advice on the Livetsock activities to JOHAR thematic Block Coordinators. Coordinate and Supervise District need for convergence
6. S/he will be also working as resource support available to Block units for executing partnership based activities or any other dairy and livestock based livelihoods activities.
7. S/he will also have to undertake extensive field visit to ensure the quality project/program interventions.
8. Provide District level supervision on various Livestock programme components, including targeting and identification of project target groups. Monitor technical quality of District project training
9. Plan and manage the identification of SHGs for organization into JOHAR Livestock interventions.
10. Coordinate and supervise training and strengthening of field staff in target blocks for Livestock activities
11. Any other duties assigned by the project authorities

District Project Officer - M&E and MIS (JOHAR), Level – 5
Eligibility Criteria
<p>Qualification: 3 years’ Graduate Degree or 2 years’ Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with <u>first division marks</u> from a government recognised university/academic institution.</p> <p style="text-align: center;">Or</p> <p>2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.</p> <p style="text-align: center;">Or</p> <p>2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.</p> <p style="text-align: center;">Or</p> <p>2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Computer Application from a government recognised university/academic institution.</p> <p style="text-align: center;">Or</p> <p>1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.</p> <p style="text-align: center;">Or</p> <p>4 years’ graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.</p> <p style="text-align: center;">Or</p> <p>4 years’ graduate Diploma/ Degree (Full Time or Correspondence) in Computer Engineering from a government recognised university/academic institution.</p> <p>Experience Required: Minimum 3 years of post qualification (starting after successful completion of minimum required education qualification) <u>work experience (in subject related to the position)</u> of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference.</p> <p style="text-align: center;">Or</p> <p>Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least 2 continuous years in any discipline.</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Very Good writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Remuneration: Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.</p> <p>Roles and Responsibilities: The person will be responsible for Overseeing all planned activities related to M&E and MIS and ensure its quality execution</p>

across the district.

1. Take leadership role in design , strategy and roll out of annual work plans, perspective plans under the Monitoring and Evaluation and MIS component for the district.
2. Facilitate development of M&E and MIS tools and reporting systems in consultations with other experts in DMMU.
3. Facilitate rollout and management of Web based MIS/Monitoring system with close coordination with external agency
4. Offer handholding support to block on BMMU on M&E and MIS component end ensuring timely flow of data in order to generate required Progress reports.
5. Monitor the performance of the Block level Manager –MIS, M&E
6. Mentoring and guidance to District Unit functional in the district in effective usage of MIS services following M&E protocols.
7. Responsible for tracking & maintaining project related data in MIS system database, supporting data compilation & report generation, conducting data analysis, collecting relevant data/information, compiling report and generation the same for analysis. S/he will be responsible for preparation of monthly, quarterly and annual report.
8. Regular updating of MIS etc.
9. Report regularly to SMMU in form of generating periodic reports
10. Documentation of learning and dissemination of feedback at block/ field level.
11. Any other task assigned by the project authority.

District Manager – Enterprise Promotion (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years’ Graduate Degree or 2 years’ Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years’ graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous years** in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Ensuring successful implementation of Non-Farm enterprise based livelihoods in the district(s).
2. Establishing close coordination with R-SETIs and Banks to facilitate orientation and hand holding support for micro and small enterprises set up.
3. Facilitating MECs/CRP-EP for executing business plans.
4. Orienting the Non-Farm Micro-Enterprises, community cadres and project staffs of cluster, block & districts.
5. Supporting field operations and troubleshooting as and where required at district, block and field level.

6. Development and engagement of the Community Resource Person-EP/ MECs (Micro-Enterprise Consultants) in operation of the activity and their capacity building.
7. Report generating MPR's, enterprise data-base for MIS and other relevant reports at district level.
8. Facilitate to establishing Business Resource Centers/ One Stop Facility Centers at block.
9. Any other task as allocated by competent authority/ reporting officer.

Block Program Manager (DAY-NRLM/MKSP), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree (Full Time or Correspondence) or higher qualification (in related field) in any discipline from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional having experience of working with JSLPS for at least **2year** in any discipline.

Or

Work Experience of working as Community Coordinator/Field Thematic Coordinator or equivalent position (like Block Anchor Person, Block Resource Persons, Senior Community Cadre etc.) within JSLPS for at least **2 year** in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

The person will be working as head of the block level operation with following responsibilities.

1. Planning and executing all project activities at block level.
2. A key role would be to liaise with Govt. line departments, banking institutions, civil society organizations and other external agency for project purposes.
3. You would also nurture block level community institutions, federations, community cadre and resource persons.
4. You would be the overall incharge of finance and administrative functions of the block unit.
5. Any other tasks assigned by supervisors.

Technical Support Officer (JICA), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

The following are the indicative Duties and responsibilities of Technical Officer

1. Work in close co-ordination with BMMU to implement livelihood planned activities in the block.
2. Identify the vulnerable stakeholders in the block with reference to Women, PoP, SC/STs and other under privileged sections with support of FO
3. Facilitate in constitution of livelihood Sub-committee
4. Facilitate MDI planning, MDI micro credit meetings and establishment of MDI unit.
5. Support in installation of unit, time bound planning of intervention/package of practices of crop with SHG members
6. Ensure proper fertigation and timely delivery of support to farmers in terms of
7. improved production and ensure PoP Ensure Capacity building of AKM/CRP and providing them with the support of

- technical input to develop CRP a master trainer.
8. Providing technical training to AKM/CRP on drip based vegetable cultivation to all the AKM in the block.
 9. Support CRP in actual layout of the MDI unit, nursery establishment, selection of varieties for off season vegetable cultivation. Working out modalities for use of fund.
 10. Coordination with SHG/CRP/FO for arranging horticulture plants
 11. Support CRP in vermin compost establishment arranging the earthworms and selection of specific site.
 12. Support DPMU in processing of suppliers payment towards installation of MDI unit.
 13. Verification of actual size of MDI as given by Suppliers.
 14. Ensure proper book keeping of technical input with support of AKM/CRP
 15. Prepare vegetable seasonality plan of different crops done under drip and time of nursery development, planting to understand the best benefit model under drip.
 16. Provide support in marketing of products of SHG members Work in close coordination of BTM (Block Technical Manager) to get the benefit of government schemes/ training support/equipment support etc.
 17. Ensure clean data entered into the MIS at BPMU level in a timely manner
 18. Data collection from FO/CRP on regular basis .
 19. Report regularly to DPMU in form of generating MPR's, QPR's and other relevant reports.
 20. Any other task as assigned by the competent authority at BMMU

Block Project Officer (JOHAR), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree (Full Time or Correspondence) or higher qualification (in related field) in any discipline from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous years** in any discipline. This is applicable for submitting application for all position of this category except PE.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. S/he will be responsible for leading the Block level team of the project, managing staff working directly at BPIU.
2. S/he will be responsible for successfully planning and executing of all intervention of JOHAR at block level
3. Plan and implement all project activities at block level along with the team.
4. S/he will be responsible for liaising with Govt. line departments, banking institutions, civil society organizations; JSLPS program me and other external agency for project purposes.
5. Work closely with, FPOs, Cluster Level Federations, VOs and SHGs to implement program interventions.
6. Build capacity of field staff, community resource persons.
7. S/he will also have to undertake extensive field visit to ensure quality project/program interventions.
8. Overall in-charge of finance and administrative functions of the block unit.
9. Any other activities assigned by the Project Authority.

Block Coordinator – Value Chain (NRETP), Level – 5

Eligibility Criteria

Qualification:

3 years’ Graduate Degree (Full Time or Correspondence) or higher qualification (in related field) in any discipline from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference. S/he should have worked with farmers’ collective and promotion of organic farming related intervention. Knowledge of organic certification standards, compliances for organic produce and organic farming methods would be essential.

Or

Young Professional having experience of working with JSLPS for at least **2 years** in any discipline.

Or

Work Experience of working as Community Coordinator/Field Thematic Coordinator or equivalent position (like Block Anchor Person, Block Resource Persons, Senior Community Cadre etc.) within JSLPS for at least **2 year** in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

BC-Value chain is a sole responsible person for the preparation of thematic business plan under value chain approach, orient his/her team and farmers about its implementation. The person will responsible to implement state guided policy on capacity building program to respective blocks. S/he will implement training modules, as per training manual designed by state JSLPS office. The area of operation for this position will be at block level.

1. This position will responsible for extending support to DPM in providing support to thematic expertise.
2. Implementing training and capacity building modules of community institutions (PG, CLF and VO) and execute technical training modules, training manual and detail capacity building modules as guided by state.
3. Capacity building to community resource person and community.
4. The person should be responsible for all necessary documentation and developing cases of best practices under livelihood intervention arranged with value chain approach.
5. S/he also has to assist in developing and implementing strategy to engage community institutions/cadre for the

grounding of important value links.

6. S/he has to participate in all review and capacity building program conducted by JSLPS/NRLM.
7. Any other task as allocated by competent authority/ reporting officer.

Block Coordinator – Organic Farming (NRETP), Level – 5

Eligibility Criteria

Qualification:

3 years’ Graduate Degree (Full Time or Correspondence) or higher qualification (in related field) in any discipline from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference. S/he should have worked with farmers’ collective and promotion of organic farming related intervention. Knowledge of organic certification standards, compliances for organic produce and organic farming methods would be essential.

Or

Young Professional having experience of working with JSLPS for at least **2 years** in any discipline.

Or

Work Experience of working as Community Coordinator/Field Thematic Coordinator or equivalent position (like Block Anchor Person, Block Resource Persons, Senior Community Cadre etc.) within JSLPS for at least **2 year** in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Execution and monitoring of the sanctioned organic village cluster projects through regular field visit and review
2. Cluster level planning and roll out of organic village cluster development activities
3. Rolling out certification in the clusters and facilitate technical support agencies in implementation
4. Continuously scout for opportunities by analyzing potential for developing value chain interventions for existing commodities being produced in the block
5. Maintain information regarding produce of the SHG members, markets (prices and trends), commodity-wise details.
6. Identifying local buyers, conducting buyer sellermeets
7. Executing capacity building plans for the project staff and community members on farm livelihoods and value chaindevelopment
8. Identify and document bestpractices
9. Ensuring data collection and entry into MIS for monitoring and evaluation.
10. Any other task as allocated by competent authority/ reporting officer.

Block Coordinator – Enterprise Promotion (NRETP), Level – 5

Eligibility Criteria

Qualification:

3 years’ Graduate Degree (Full Time or Correspondence) or higher qualification (in related field) in any discipline from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference. S/he should have worked with farmers’ collective and promotion of organic farming related intervention. Knowledge of organic certification standards, compliances for organic produce and organic farming methods would be essential.

Or

Young Professional having experience of working with JSLPS for at least **2 years** in any discipline.

Or

Work Experience of working as Community Coordinator/Field Thematic Coordinator or equivalent position (like Block Anchor Person, Block Resource Persons, Senior Community Cadre etc.) within JSLPS for at least **2 year** in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Ensure provision of Business Support Services by OSF to all the entrepreneurs in the block.
2. Ensure that OSF has the required technical information (information about schemes etc) for the services that need to be rendered.
3. Create various data sets of enterprise and entrepreneurs in the block including the baseline survey of existing enterprises; ensure that this data is updated at regular intervals.
4. Assist in preparing the necessary content for training and capacity building of various stakeholders.
5. Ensure that financial requirements of enterprises are met, both from CEF and through Formal Financial Institutions.
6. Coordinate amongst TSA, OSF, CBOs and project staff for effective implementation.
7. Assist in identification and selection of Community Cadre and Mentors for OSF.
8. Institutionalise OSF and governance mechanisms (infrastructure, opening bank account, appointment and rotation of signatories, etc.) as per norms.

9. Support the CBOs in operationalising the various activities under the programme and in building their capacities to take over all the programme elements at the end of the project period.
10. Identify new business opportunities and markets for setting up enterprises.
11. Ensure regular monitoring and reporting of entrepreneurship development activities in the block.
12. Ensure that both the quantitative and qualitative targets are met
13. 13. Ensure MIS and monitoring reports are submitted as per the defined timelines.
14. Provide handholding and business management support to the clusters /incubated enterprises being supported in the block. Explore and establish convergence with govt. and other schemes for promotion and scale up of enterprises.
15. Any other task as allocated by competent authority/ reporting officer.

Block Coordinator – Financial Inclusion (NRETP), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree (Full Time or Correspondence) or higher qualification (in related field) in any discipline from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference. S/he should have worked with farmers' collective and promotion of organic farming related intervention. Knowledge of organic certification standards, compliances for organic produce and organic farming methods would be essential.

Or

Young Professional having experience of working with JSLPS for at least **2 years** in any discipline.

Or

Work Experience of working as Community Coordinator/Field Thematic Coordinator or equivalent position (like Block Anchor Person, Block Resource Persons, Senior Community Cadre etc.) within JSLPS for at least **2 years** in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Support in strengthening of Alternate Banking Solution and Micro Insurance
2. Support in the identification of cadre and their trainings and deployment
3. Conduct training for community Institutions and cadre
4. Attend BLBC meeting and share the progress report, constraints (if any any) in SHG bank linkage
5. Support in conducting of training of Branch managers and others
6. Mentor/monitor/guide staff and community cadre to ensure effective rollout of financial inclusion activities of the Mission
7. Provide support in programme, systems, data and fund management and anchor Financial inclusion activities in the block
8. Coordinate with Bank and Corporate BC to provide technical solution to BC Sakhi
9. Any other task as allocated by competent authority/ reporting officer.

Eligibility Criteria, Job Descriptions and Other Details of Advertised New Positions

State Program Manager- PVTG and Ultrapoor Initiatives (DAY-NRLM), Level – 3

Eligibility Criteria

Qualification:

Full Time 2 years’ Post Graduate Degree or higher (M. Phil. / Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain - Social & Development Studies/ Rural Development/Rural Management from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain Business Administration (Marketing/Finance/Economics/AgriBusiness) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years’ full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **10 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include leading/managing the assignment with professional team. Extensive experience of promoting, nurturing and working with poor’s institutions; policy advocacy; managing partnership; and dealing with government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs.75,000 to Rs.1,15,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Lead the entire engagements of the domain/wing of PVTG and Ultra poor development in JSLPS.
2. Pilot the design and operation of the PVTG and Ultra poor development components under JSLPS and play a substantive and coordinating role in the ongoing programmes of DAY-NRLM.
3. Build the perspective of the State/District/Block teams of JSLPS on the development strategy for most vulnerable section.
4. Facilitate the field team to develop implementation plans; and provide technical assistance (as required) in implementation of the activities.

5. Help to develop the broad perspective and implementation strategy for the development of PVTG and Ultra poor community in the state.
6. Groom and mentor the subordinates at both state and field level who will act as a change agent for supporting and sphere heading the development at grass root level.
7. Regular review and monitoring the growth of the domain with respect to the overarching purpose.
8. Help to design and prepare various communication tools and training materials on different developmental indices, for the holistic development of such community.
9. Undertake regular visits to project districts/blocks and field locations for reviewing the progress and impacts over the community of related activities and handhold as on required, to ground on effective manner.
10. Coordinate and liaise with the concerned departments, technical institutions, resource organizations and resource persons to streamline the opportunities for the community as well as the organization and establish a robust system of sustainability.
11. Regular reporting and communication with the respective departments of state government, MoRD and JSLPS.
12. Any other tasks assigned by supervisor.

State Program Manager – FNHW (DAY-NRLM), Level – 3

Eligibility Criteria

Qualification:

Full Time 2 years’ Post Graduate Degree or higher (M. Phil. / Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diploma in - Social & Development Studies/ Rural Development/Rural Management from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/AgriBusiness) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years’ full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **10 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include leading/managing the assignment with professional team. Extensive experience of promoting, nurturing and working with poor’s institutions; policy advocacy; managing partnership; and dealing with government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs.75,000 to Rs.1,15,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Set annual goals and objectives for the FNHW interventions in concurrence with NMMU plans.
2. Develop and lead training curricula for State for capacity building initiatives, including health nutrition and FNHW interventions.
3. Plan and lead the collaborative partnerships with other departments at the State levels.
4. Represent JSLPS on various task forces, meetings, workshops, conferences and collaborative on FNHW.
5. Plans for FNHW activities in coordination with other poverty alleviation programmes and schemes and entitlements (both Central and State Government).
6. Oversee that the FNHW interventions in the State and sub state levels are in concurrence with the laid out plans of

FNHW.

7. Implements and communicates all policies and protocols regarding planning, implementation and monitoring of the FNHW to NMMU at periodic intervals.
8. Explores ways to expand the JSLPS nutrition, health and FNHW portfolio in relationship with the poverty alleviation programme of JSLPS.
9. Develop and manage multiple program budget and also oversee the monitoring and evaluation of the interventions.
10. Oversee the submission of plans, reports, correspondence and presentation of FNHW interventions
11. Provides supervision, guidance and direction to all Health and Nutrition staff services.
12. Perform other duties as assigned.

Program Manager – Livestock (DAY-NRLM), Level – 4

Eligibility Criteria

Qualification:

Full Time 2 years’ Post Graduate Degree or higher (M.Phil/Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain Social & Development Studies/Rural Development/Rural Management from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years’ full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **5 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 50,000 to Rs. 80,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. The person should be responsible for developing a “Value Chain Perspective” for Livestock (small ruminant) based interventions implemented by JSLPS through DAY-NRLM.
2. Accordingly, s/he should assist JSLPS in developing the perspective plan for intended interventions in Livestock (small ruminant) management.
3. The person should closely work district/block team of JSLPS and assist them to understand the value chain perspective; help them to develop implementation plans; and provide technical assistance (as required) in implementation of the activities.
4. One of the key roles will be to develop the capacity building strategy and implement the same for promoting Livestock

(small ruminant) based livelihoods practices among the community.

5. S/he should be responsible for developing cadre and institution for expanding the activity
6. S/he should be responsible for regular visits to project districts/blocks; interact with community and staff; review progress against planned activities of related domain and do handholding as required.
7. The person should be responsible for all necessary documentation and developing cases of best practices in Livestock (small ruminant) management.
8. The required liaisoning with all concerned departments/resource agencies in the state will be another key task for this position.
9. The person is expected to lead innovations in Livestock (small ruminant) management practices (collection, harvesting, regeneration etc.) with JSLPS.
10. S/he also has to assist JSLPS in developing and implementing strategy to engage community institutions/cadre in Livestock (small ruminant) management.
11. The person will have to develop his/her own monthly plan in consultation with his/her reporting officer and prepare the output monthly report on time.
12. S/he has to participate in all review and capacity building programmes conducted by JSLPS/NRLM.
13. Any other task as find necessary by the reporting officer may also be assigned to the person.

Program Manager – Insurance (DAY-NRLM), Level – 4

Eligibility Criteria

Qualification:

Full Time 2 years’ Post Graduate Degree or higher (M.Phil/Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain Social & Development Studies/Rural Development/Rural Managementfrom a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years’ full time graduate diploma/degreein Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **5 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 50,000 to Rs. 80,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Facilitating linkages of SHG members with suitable insurance products and social security schemes to cover life, health, crops,livestock, etc.
2. Design systems and operational framework to roll out insurance services for SHG members and their family members.
3. Design community institutions (SHGs/VOs/CLFs) based management of service delivery and its settlement/management.
4. Design training modules and conduct capacity building of JSLPS officials, community institutions, cadres and trainers.
5. Study existing market-based insurance products (life/accidental/health/crop/livestock etc.) and devise strategies for implementation of suitable products.
6. Study the various existing government-sponsored insurance products (offering life/accidental/health/crop/livestock etc.) and devise strategies for implementation of suitable products.

7. Coordinate with Insurance Companies, banks and other stakeholders e.g. JSLPS officials, community institutions, beneficiaries, etc.
8. Manage the implementation of field-level activities and address grievances/issues.
9. To establish working model between NRLM promoted community institutions and BC Agents for effective service delivery.
10. Design mechanism for support and coordination with concerned banks at State, District and Block level.
11. Design a suitable MIS for monitoring the interventions at the block, district and state-levels.
12. Develop IEC materials (hard, soft and video clippings) with close coordination with the communication team.
13. Any other task as allocated by competent authority/ reporting officer.

Program Manager - Research and Documentation (DAY-NRLM), Level - 4

Eligibility Criteria

Qualification:

Full Time 2 years' Post Graduate Degree or higher (M.Phil/Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years' Post Graduate Degree/Diploma in Social & Development Studies/Rural Development/Rural Management from a government recognised university/academic institution.

Or

Full Time 2 years' Post Graduate Degree/Diploma in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years' full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **5 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor's institutions; working with Government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 50,000 to Rs. 80,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. As part of M&E team at State level, he/she will be responsible for executing regular monitoring and evaluation of project progress across the state, facilitating state, district and block level monitoring and design and undertake thematic studies, data analysis, report writing and documentation work.
2. Should also be responsible for facilitating other studies including process monitoring, analysis of MIS and periodic evaluation at district level.
3. Shall be required to circulate learning of the project to stakeholders and document best practices of the project.
4. The incumbent would be required to closely work with different domains at State, District and Block level.

5. Should be able to use MIS, primary and secondary data and provide regular programmatic feedback to the concerned units.
6. PM - Research, Thematic Studies and Data Analytics will work with State M&E team under the supervision and guidance of SPM - M&E and would also support the team in M&E work.

Project Coordinator - Crop Production (JOHAR), Level – 4

Eligibility Criteria

Qualification:

Full Time 2 years' Post Graduate Degree or higher (M.Phil/Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years' Post Graduate Degree/Diplomain Social & Development Studies/Rural Development/Rural Management from a government recognised university/academic institution.

Or

Full Time 2 years' Post Graduate Degree/Diplomain Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years' full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **5 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor's institutions; working with Government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 50,000 to Rs. 80,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Work under the guidance of State Project Coordinator and assist him/her in implementation of the Agriculture component under JOHAR.
2. Lead the production enhancement aspect of Agriculture along with introduction of new crop/ new variety in case of existing crops.
3. Monitoring of Technical Person/ Agency hired for promoting High Value Agriculture work under JOHAR.
4. Manage capacity building and project budgeting planning at district levels.
5. Training and review of cadre; field staff/ para professionals through regular review, training and field visits.
6. Conducting monitoring and periodic review of the entire implementation plan. Identify issues, seek support or facilitate

innovative solutions.

7. Facilitate documentation of activity.
8. Prepare and plan to achieve the milestones for delivery of the project.
9. Any other duties assigned by the project authorities.

Project Coordinator -Layer (JOHAR), Level – 4

Eligibility Criteria

Qualification:

Full Time 2 years’ Post Graduate Degree or higher (M.Phil/Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain Social & Development Studies/Rural Development/Rural Managementfrom a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years’ full time graduate diploma/degreein Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **5 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 50,000 to Rs. 80,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Work under the guidance of State Project Coordinator and assist him/her in implementation of the Livestock component under JOHAR.
2. Lead the production enhancement aspect of Livestock (Layer) along with establishing production cycle.
3. Monitoring of Technical Person/ Agency hired for promoting High Livestock work under JOHAR.
4. Manage capacity building and project budgeting planning at district levels.
5. Training and review of cadre; field staff/ para professionals through regular review, training and field visits.
6. Conducting monitoring and periodic review of the entire implementation plan. Identify issues, seek support or facilitate innovative solutions.

7. Facilitate documentation of activity
8. Prepare and plan to achieve the milestones for delivery of the project.
9. Any other duties assigned by the project authorities.

Project Coordinator - BYP (JOHAR), Level – 4

Eligibility Criteria

Qualification:

Full Time 2 years’ Post Graduate Degree or higher (M.Phil/Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain Social & Development Studies/Rural Development/Rural Management from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years’ full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **5 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 50,000 to Rs. 80,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Work under the guidance of State Project Coordinator and assist him/her in implementation of the Livestock component under JOHAR
2. Lead the production enhancement aspect of Livestock (BYP) along with establishing production cycle.
3. Monitoring of Technical Person/ Agency hired for promoting High Livestock work under JOHAR
4. Manage capacity building and project budgeting planning at district levels
5. Training and review of cadre; field staff/ para professionals through regular review, training and field visits.
6. Conducting monitoring and periodic review of the entire implementation plan. Identify issues, seek support or facilitate innovative solutions.

7. Facilitate documentation of activity
8. Prepare and plan to achieve the milestones for delivery of the project.
9. Any other duties assigned by the project authorities.

Project Manager - Model CLF Strengthening - SMIB (NRETP), Level – 4

Eligibility Criteria

Qualification:

Full Time 2 years’ Post Graduate Degree or higher (M.Phil/Ph.D. in related field) in any discipline (apart from the below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain Social & Development Studies/Rural Development/Rural Management from a government recognised university/academic institution.

Or

Full Time 2 years’ Post Graduate Degree/Diplomain Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

Full time 1 year Rural Management/Development Diploma from NIRD.

Or

4 years’ full time graduate diploma/degree in Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **5 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) in large scale project/programme for poverty eradication/livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme management or implementation role. Good experience of nurturing and working with poor’s institutions; working with Government system would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 50,000 to Rs. 80,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. To provide support for promotion& strengthening of MCLF.
2. Work towards Vision Building of MCLF.
3. Guide & support for Financial Projection of MCLF.
4. Business Development plan preparation of MCLF .
5. Capacity building planning, designing, management & facilitation.
6. Provide on-site technical assistance & hand holding support to MCLFs/Caders.
7. Work towards generating surplus income of MCLFs and their sustainability.

8. To develop systems, necessary guidelines, protocols for MCLFs.
9. Coordination with stake holders & other agencies for technical supports

Program Officer - System Integrator cum Analyst (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Computer Application from a government recognised university/academic institution.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in Computer Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. The person will be responsible for integrating all MIS System on field level, Timely data capturing, Capacity Building and Training of Cadres at Village level.
2. The representation of reports for NMMU, MORD, District Collectorate, Secretariat etc.
3. The data sharing of the project in different line department with close coordination through latest technologies like API data Transfer set.
4. We are looking for a candidate with Technical Knowledge and expertise as well thorough knowledge of the Program and management skills so as to clearly meet the outcomes of the project.

Program Officer – Database Manager (DAY NRLM), Level – 5

Eligibility Criteria

Qualification:

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Computer Application from a government recognised university/academic institution.

Or

4 years’ graduate Diploma/ Degree (Full Time or Correspondence) in Computer Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. The person will be responsible for data management, developing system within JSLPS for effective using various programme and other related data.
2. Establishing data repository system, ensuring regular data flow to M&E and MIS units, trouble shooting of data related problems and feedback to SMMU, DMMU and BMMU.
3. Managing field based data exclusively for web based MIS and preparing periodic reports.
4. The applications and server related management system and Networking at all official system should be taken care under the work purview.

Program Executive – M&E (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years’ Graduate Degree or 2 years’ Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Computer Application from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years’ graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **2 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 35,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Support thematic Managers (SPM & PMs) in executing their thematic responsibilities.
2. Your responsibilities would include documentation, collection of data/ information, conduct analysis, and studies

- regarding interventions, compiling reports and book/ record keeping, organizing related events, field visits, documentation, communication, reporting, meetings reviews.
3. Executing regular monitoring and evaluation of Project Progress across the state, facilitating reviews at and documentation work.
 4. You will also be responsible for anchoring studies, process monitoring, facilitate community monitoring and periodic evaluation at district level and circulation of the learning of the project in both downward and upward to all concerned and documenting identified best practices of the project.

Program Executive-Vandhan (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years’ Graduate Degree or 2 years’ Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years’ graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **2 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 35,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. To coordinate with different stakeholders for capacity building programme at SMMU/DMMU/BMMU and field level to achieve the objective of Vandhan Vikas Kendra establishment.
2. To ensure different need based training program according to the demand of the project organized according to annual calendar of each Van Dhan Vikas Kendra(VDVK).

3. To extend support in the preparation of draft documents e.g. project documents, progress reports, meeting minute, budgets, QPR/MPR format , reporting to different concerned departments etc.,
4. To execute capacity building programme, Value chain study, field visit, visits report writing, compilation of documents.
5. Support to BMMU & DMMU to implement policies designed under JSLPS, by concerned departments for Van Dhan Vikas Kendra.
6. To support the VDVK centers to come up as strong community institution at par with the existing institutions inJSLPS i.e. SHG, VO , CLF ,PG, RSC , FPC.
7. To support VDVK centers to prepare value chain based business plan and implement the activity accordingly.
8. To extend support to the SMMU team in administrative role and planning work.
9. To maintain data base of received project proposal, compilation and filing.
10. To plan and facilitate project appraisal including field appraisal.
11. To coordinate with different stakeholder e.g. state of Govt/line deptt ,Trifed, Jhamfcofed, Jhascolampfetc.andPvt. Operators for convergence related initiatives and marketing of the produce in MSP , open market and value added produce to the buyers.
12. To assist SPM in day to day operation,
13. Any other Task assigned by SPM

Program Executive-Livestock (DAY-NRLM), Level - 5
Eligibility Criteria
<p>Qualification:</p> <p>3 years’ Graduate Degree or 2 years’ Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with <u>first division marks</u> from a government recognised university/academic institution.</p> <p style="text-align: center;">Or</p> <p>2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.</p> <p style="text-align: center;">Or</p> <p>2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.</p> <p style="text-align: center;">Or</p> <p>1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.</p> <p style="text-align: center;">Or</p> <p>4 years’ graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.</p> <p>Experience Required:</p> <p>Minimum 2 years of post qualification (starting after successful completion of minimum required education qualification) <u>work experience (in subject related to the position)</u> of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference.</p> <p>Skills Required</p> <ul style="list-style-type: none"> • Computer Skills – Excellent working knowledge in MS Office environment. • Language Skills – Very Good writing and oral skills in both English and Hindi. • Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management. <p>Remuneration:</p> <p>Rs. 25,000 to Rs. 35,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.</p> <p>Roles and Responsibilities:</p> <ol style="list-style-type: none"> 1. The person will support thematic lead/deputy lead (SPM/PM) in executing assigned responsibilities, 2. Maintain necessary documents, collection of relevant thematic data/ information, conducting analysis of information. 3. Compiling progress and other periodic reports, managing communication with external agencies/stakeholders 4. S/he will be also responsible for overseeing effective organisations of various events being conducted by the concerned

domain,

5. Prepare presentation and minutes of meeting to support SPM/PM
6. Coordinate for field visits and help in conducting reviews and monitoring.
7. Supporting field operations as and where required at district, block and field level.
8. Work under the guidance of SPM-Farm (Livelihood) to explore possibilities for convergence with other projects.
9. Work in synchronization with other section for livelihood initiatives of the project
10. Any other task as allocated by competent authority

Program Executive-Convergence (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **2 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 35,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. To draw a strategy for government linkages and convergence and ensure appropriate actions for the fulfilment of the commitments under the project
2. To provide support to the State Coordinator, SRC in developing plan and formulate convergence initiatives for implementing programmes like Birsa Harit Gram Yojana, Didi Badi Yojana with MGNREGA cell of the state, Lift

Irrigation project of Govt. of Jharkhand, Mission Antyodaya with Panchayati Raj Department and any other projects/programmes taken –up in future. While s/he will deliver the necessary support to the SC-SRC, s/he has to provide support to the implementing units at blocks and district level.

3. To ensure approved plans for Convergence and linkages of the stakeholders and district project teams are adequately resourced and implemented.
4. To work closely with SC, TSO/ Programme Manager, and establish networking, liaison with state and non-state actors.
5. To ensure implementation of the project/programmes, as per the timelines and agreed commitments to the department/agencies, preparation of a detailed implementation plan with budget, budget revision whenever required, regular review and monitoring of programme progress and expenditure status and suggest remedial actions as and when required.
6. Put in place a Results Based Monitoring System - day-to-day coordination with the partnering agencies, weekly monitoring meetings to monitor progress, preparation of monthly and quarterly reports and quality check of all reports submitted and continuous data capturing.
7. To attend and participate in relevant external meetings and build networks, collaborate with state /national level platforms/groups to create supporting environment for visibility of the interventions.
8. To capture and document good examples and achievements from the project for sharing with internal team and prepare reports on key activities, issues and required action points.
9. Ensure effective risk management for the project/programme.
10. Provide inputs and necessary support to the SC-SRC in preparing donor reporting components related to linkages and convergence.
11. Support in knowledge product development capturing challenges, programme progress and results to facilitate evidence-based program implementation and policy making.
12. Coordinate for meetings, trainings, workshops, conferences, training and related activities relevant to the implementation of the programme. Document meeting proceedings, minutes of discussions and setting agenda for the meetings.

Program Officer-Agronomy Support (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years’ Graduate Degree or 2 years’ Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years’ graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 40,000 to Rs. 50,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. The person will support thematic lead/deputy lead (SPM/PM) in executing assigned responsibilities related to farm

intervention,

2. Maintain necessary documents, collection of relevant thematic data/ information, conducting analysis of information.
3. Anchor the promotion of a particular livelihood farm activity
4. Anchor planning, implementation, budgeting, monitoring of agriculture activity
5. Conduct extensive field visits, mentor/monitor/guide thematic staff district and block team to ensure effective rollout of agriculture activity
6. Develop training material for capacity building of agriculture cadre.
7. Support organic cultivation in farmers field and preparation of coccsions
8. Ensure updating of MIS, validate and report to different stakeholders
9. Work in synchronization with other section for livelihood initiatives of the project
10. Any other task as allocated by competent authority

Program Officer-Marketing (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 40,000 to Rs. 50,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Promotion of Farm based enterprise interventions in cluster approach with support of Field unit on agriculture and

Livestock

2. Preparation of plan and implementation of value chain, distribution and Sales, , market support and market Intelligence
3. Advocacy and lobbying for the interests of the Farm based Enterprises sector with existing institutions viz. PG/PC/PE on agriculture and small ruminant produce
4. Support in establishment of processing and grading units on vegetable and its products and marketing
5. Support Aajeevika Sansadhan Kendra in development of value chain approach with agriculture and livestock product.
6. Retail chain establishment of vegetable marketing.
7. Establishment of collection, grading and sorting centre, processing centre in the district.
8. Capacity building support on entrepreneurship development and identification of udyogmitra to support the activity.
9. Coordination with Govt institutions, Banks, Private Sector to develop enterprises.
10. Primary value addition of the products and establishment of units to be run by PG/ASK
11. Close coordination with community professionals for Preparation of plans, hand-holding support for execution of the plans
12. Work in close co-ordination with SMMU/DMMU/BMMU for executing and developing implementation strategies of Farm enterprise based livelihoods and Enterprise units in the state.
13. Supporting field operations as and where required at district, block and field level.
14. Prepare training module, Capacity building to orient enterprises, for cadres and the project staff.
15. Monitoring of the operations and supporting in tracking the business.
16. Knowledge of statutory matters affecting the enterprises sector & ability to address compliance issues and help resolve outstanding matters in
17. Work under the guidance of SPM-Farm (Livelihood) to explore possibilities for convergence with other projects.
18. Work in synchronization with other Enterprise based livelihood initiatives of the project
19. Any other task as allocated by competent authority

Program Executive – RSETI Facilitation (DAY-NRLM), Level - 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **2 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 35,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. S/he will be responsible for monitoring of activities related to RSETI across the state.

2. Facilitation with Director RSETI, Banks for training, follow-up, settlement, credit linkage and other activities related to RSETI/RUDSETI.
3. Analysis of training, identifying new areas of training so as to increase the effectiveness of post training settlement.
4. Coordinate with RSETIs/RUDSETI for preparation of Economic Survey Report and Annual Action Plan to be submitted to MoRD for further approval.
5. Regular visit to RSETIs for monitoring and handhold, follow up with pass out trainees, interaction with district team resulting into effective utilization of the training program.
6. Follow-up with all RSETI/RUDSETI for claim submission, verification and processing of claims for reimbursement.
7. The incumbent would be required to closely work with different domains at State, District and Block level.
8. Should be able to use MIS, primary and secondary data and provide regular programmatic feedback.
9. Any other works assigned as per requirement of the office.
10. S/he will work closely with MIS Coordinator cum State Nodal Officer RSETI under the supervision and guidance of SC, SRC.

Project Officer - Irrigation (JOHAR), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 40,000 to Rs. 50,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Implementation

- Design implementation strategies for program components

- Provide Technical support at District & Field Level for ensuring quality in implementation.
- Planning for capacity building of project staff and other stakeholders and plan and organize capacity building, trainings, exposure programs of cadre and WUG members as per the requirements of the project.
- Planning and executing drip irrigation in entire Irrigation site.
- Coordinate with other thematic teams across JSLPS for smooth implementation of activities.
- Ensure time bound implementation of project activities/ Scheme installation and approval.

2. MIS, Monitoring, Review & KMC

- Ensure regular monitoring and reporting of the project activities.
- Undertake regular monitoring of activities in the field.
- Review of district thematic staff on a regular basis.
- Documentation and sharing of project related learning/ case studies/cascading of stories/Geo-tag photographs of the sites.

3. Miscellaneous

- Liaise with potential agencies, department and institutions as per the requirements of the project theme.
- Participate in all the meetings and reviews.
-

Any other duties assigned by the SPC Irrigation.

Project Officer - HVA (JOHAR), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum 3 years of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 40,000 to Rs. 50,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Work under the guidance of State Project Coordinator and assist him/her in implementation of the Agriculture component under JOHAR
2. Follow up with Asset Entrepreneur for operationalization

3. To counsel and guide prospective agri-entrepreneurs on their business idea and support them by developing a bankable business plan
4. Coordinate capacity building events at district and block levels in coordination with TSA staff
5. Training and review of cadre; field staff/ para professionals through regular review, training and field visits.
6. Facilitate documentation of activity
7. Any other duties assigned by the project authorities.

Project Officer - Livestock (JOHAR), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 40,000 to Rs. 50,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Work under the guidance of State Project Coordinator and assist him/her in implementation of the Livestock component under JOHAR

2. Follow up with Asset establishment and make them functional
3. To counsel and guide prospective Livestock-entrepreneurs on their business idea and support them by developing a bankable business plan
4. Coordinate capacity building events at district and block levels in coordination with TSA staff
5. Training and review of cadre; field staff/ para professionals through regular review, training and field visits.
6. Facilitate documentation of activity
7. Any other duties assigned by the project authorities.

Regional Program Officer - Livestock (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 40,000 to Rs. 50,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Support in capacity building of cadres and field staff on livestock intervention
2. Support in implementation of activity related to livestock intervention and insurance
3. Coordination at different level for smooth functioning of the producer groups around livestock
4. Prepare effective training modules and provide training to different stake holder like Community Livestock Manger, AajeevikaPashuSakhi and related cadre
5. Support the cadre in entrepreneurship development, Support in preparation of manure and feed and upscaling the intervention on professional way and marketing
6. Support in Convergence with Govt. Vet. Department to implement the governmental schemes.
7. Prepare effective outcome based developmental plan for goatry, Poultry & Duckery programme for the livelihood of poor
8. Strengthening the producer groups and higher level institution like Aajeevika Resource Centre (ASK) as training centre & producer company/society
9. Backward & forward support to Resource Centre to develop as a self dependant body or business model
10. Develop institution of livestock and upscaling of activity related to production and products
11. Collection of needful primary and secondary data to implement the programme
12. To develop annual action plan, monthly action plan in coordination and consultation with the other officials of DMMU as well as BMMU
13. Develop effective low cost preventive managerial practices to minimise the mortality rate in sector of small live stock rearing at community level
14. Manage trainings and collectivisation at ASK level with the support of GRC coordinators and BRP
15. Coordination with DMMU, BMMU & SMMU for effective plan & implementation
16. Support in timely reporting of progress in MIS
17. To prepare and submit the financial as monthly reports in the prescribed format to the SMMU every month
18. To coordinate with the related line departments at the district level for facilitating convergent / multi-sect oral activities under the project.
19. Other assign work from DPM/DM-Lh / SPM-farm

Regional Program Officer – Communication (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years’ Graduate Degree or 2 years’ Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Mass Communication/Media Management from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous years** in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 40,000 to Rs. 50,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

Communication:-

1. Improve and develop communications material for community institutions, different thematic and organization.
2. Suggest other innovative ideas for effective Communication
3. Maintain relationships with existing stakeholders and respond to their requests regularly and keep updating them about the work of the organization.
4. Compile and maintain a database of PR & Communication stake holders.
5. Develop etiquette relationship with District Administration and DPRO.

6. Create regional publication for community and stakeholders.
7. IEC development for community and others.
8. Provide assistance in organizing any events for the organization
9. Development of knowledge products and content for training, awareness and campaign
10. Any other assignment assigned by domain head or head of organization

Public Relations:

1. Develop a strategic approach to project visibility through implementing projects.
2. Maintain a thorough understanding of JSLPS's activities in order to communicate effectively
3. Make use of the Social Media to establish linkages s and other stakeholders to enhance the visibility of the organisation.
4. Raise awareness of the organization and its work at regional levels
5. Launch PR activities through Social media such as Facebook, twitter, Linked-in etc.
6. Engage other departments, regional offices and partner projects in PR activities
7. Dealing with media (Print or otherwise)
8. Branding of the community institutions and organization.

District Manager - Procurement (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree in Commerce or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in Finance (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Finance/Economics) from a government recognised university/academic institution.

Or

CA (inter)/ICWAI (inter)/CS (first Part) from concerned recognised institution in India.

Or

Candidates having Post Graduate Diploma in Public Procurement (PDPP).

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. The person would be responsible for preparing Annual Plan for procurement of Goods, Works & Services required, designing of tender documents including Expressions of Interest (EOIs), Request for Proposals (RFPs) etc.
2. S/he will look after contract negotiations and appointment of agency according to NRLM procurement principals.
3. S/he will also oversee the entire procurement process including co-ordination with experts for technical evaluation,

conducting financial evaluation, negotiation with preferred bidders etc.

4. S/he will assist SPM-Procurement in prioritizing, assigning, supervising and reviewing procurement work within organization. S/he will work with the District and Block team on procurement related matter and provide training to the staff on Procurement issue.

District Manager – Enterprise Promotion (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years’ Graduate Degree or 2 years’ Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years’ graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 year**s of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. Ensuring successful implementation of Non-Farm enterprise based livelihoods in the district(s).
2. Establishing close coordination with R-SETIs and Banks to facilitate orientation and hand holding support for micro and small enterprises set up.
3. Facilitating MECs/CRP-EP for executing business plans.
4. Orienting the Non-Farm Micro-Enterprises, community cadres and project staffs of cluster, block & districts.
5. Supporting field operations and troubleshooting as and where required at district, block and field level.
6. Development and engagement of the Community Resource Person-EP/ MECs (Micro-Enterprise Consultants) in operation of the activity and their capacity building.
7. Report generating MPR's, enterprise data-base for MIS and other relevant reports at district level.
8. Facilitate to establishing Business Resource Centers/ One Stop Facility Centers at block.
9. Any other task as allocated by competent authority/ reporting officer.

District Manager – Livestock (DAY-NRLM), Level – 5

Eligibility Criteria

Qualification:

3 years' Graduate Degree or 2 years' Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years' Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years' graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor's institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous years** in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand's development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

Work in close coordination with the DPC/DPM and Project Manager Livestock and manage the Livestock sub-component activities at district Level:

1. S/he will be also responsible for backward and forward linkages to the community institutions and federations related to Dairy and livestock promotion. S/he will support and facilitate to DPM in planning all dairy based livelihoods activities in the district.
2. Coordinate the development of the detailed district Livestock sub-component annual work plan in close collaboration with JOHAR thematic Block coordinators
3. Manage project budgeting planning at district levels. Prepare district input for project six monthly reporting
4. Manage district project monitoring and aggregation of necessary data form Thematic Block Coordinators and other staff for reporting
5. Provide supervisory advice on the Livetsock activities to JOHAR thematic Block Coordinators. Coordinate and Supervise District need for convergence
6. S/he will be working as resource support available to Block units for executing partnership based activities or any other dairy and livestock based livelihoods activities.
7. S/he will also have to undertake extensive field visit to ensure the quality project/program interventions.
8. Provide District level supervision on various Livestock programme components, including targeting and identification of project target groups. Monitor technical quality of District project training
9. Plan and manage the identification of SHGs for organization into JOHAR Livestock interventions.
10. Coordinate and supervise training and strengthening of field staff in target blocks for Livestock activities
11. Any other duties assigned by the project authorities

District Project Officer – NTFP (JOHAR), Level – 5

Eligibility Criteria

Qualification:

3 years’ Graduate Degree or 2 years’ Post Graduate Degree (full time or correspondence) or higher (M.Phil/Ph.D. in related field) in any discipline (apart from below specified qualifications) with first division marks from a government recognised university/academic institution.

Or

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Social & Development Studies/ Rural Development/Management from a government recognised university/academic institution.

Or

2 years’ Post Graduate Degree/Diploma (Full Time or Correspondence) in Business Administration (Marketing/Finance/Economics/Agri Business) from a government recognised university/academic institution.

Or

1 year Rural Management/Development Diploma (Full Time or Correspondence) from NIRD.

Or

4 years’ graduate Diploma/ Degree (Full Time or Correspondence) in - Agriculture / Agriculture and Allied Management (Horticulture, Livestock, Fishery, and Forestry) /Agri-business/Agricultural Engineering from a government recognised university/academic institution.

Experience Required:

Minimum **3 years** of post qualification (starting after successful completion of minimum required education qualification) work experience (in subject related to the position) of working in project/programme for poverty eradication /livelihoods/social or rural development implemented by Government/reputed NGOs/Corporate Entities or organisation. Experience should include being engaged in programme implementation role. Experience of working with poor’s institutions and government systems would be given preference.

Or

Young Professional or BPM/BPO/PE having experience of working with JSLPS for at least **2 continuous** years in any discipline.

Skills Required

- Computer Skills – Excellent working knowledge in MS Office environment.
- Language Skills – Very Good writing and oral skills in both English and Hindi.
- Other Skills and Knowledge – Knowing Government system & its functioning, development policies and good understanding of Jharkhand’s development priorities would strengthen the candidature. Ready to be located anywhere in the state as per programme requirement and decision of the JSLPS management.

Remuneration:

Rs. 25,000 to Rs. 40,000 per month as per qualification and experience). Apart from salary, benefits such as mediclaim, monthly communication & laptop allowances will be provided. A performance linked incentive (up to a maximum of 10% of basic salary) will be payable annually.

Roles and Responsibilities:

1. He and she will responsible to implement the all activities of NTFP in district.
2. Closely work with block team in concept seeding of Producer group, mobilization of farmers and implementation of activities.
3. S/he will be responsible for backward and forward linkage for community producer groups, institutions/federation.
4. Develop annual action plan of the PG around business promotion at the FPO level
5. To inculcate elements of business orientation among PGs, FPOs, entrepreneurs by way of intensive orientation
6. To develop a clear strategy towards formation of vibrant clusters.
7. To counsel and guide prospective of RBH/LSC on their business idea and support them by developing a bankable business plan
8. To ensure the processing unit establishment and its function
9. To ensure that formation NTFP based clusters in each blocks
10. To create awareness and encourage local entrepreneurs to start enterprises based on NTFP and facilitate provision of appropriate support from FISC Regional Office in preparing bankable business plans
11. To provide guidance to AVM and provide support in developing NTFP business orientation among the PGs, FPOs in their designated clusters
12. Coordinate the development of the detailed district NTFP sub-component annual work plan in close collaboration with JOHAR thematic Block coordinators
13. Manage project budgeting planning at district levels
14. Prepare district input for project six monthly reporting
15. Manage district project monitoring and aggregation of necessary data form Thematic Block Coordinators and other staff for reporting
16. Provide supervisory advice on the NTFP activities to JOHAR thematic Block Coordinators
17. Coordinate and Supervise District need for convergence
18. Provide District level supervision on various NTFP programme components, including targeting and identification of project target groups
19. Monitor technical quality of District project training
20. Plan and manage the identification of SHGs for organization into JOHAR NTFP interventions.
21. Coordinate and supervise training and strengthening of field staff in target blocks for NTFP activities
22. Any other duties assigned by the project authorities